

Code of Conduct & Social Media Policy for Druidale Motor Club Ltd.

Applicable to all Members, Officials and Volunteers who compete, organise or officiate on any Club activities or events.

Druidale Motor Club Ltd is a legal entity that exists to facilitate the lawful organisation of events and activities within the regulatory framework provided by Motorsport UK. The legal entity (company limited by guarantee) is maintained by the directors as required by law. All directors are democratically assigned by fellow club members, providing their time and accepting liabilities on a voluntary basis. The directors are not the owners or ultimate controllers of the club. The legal entity is ultimately owned equally by all members. No club member (director or otherwise) is under any obligation to any other member in terms of the provision of services.

In addition to the maintenance of the company it is the role of the directors and committee members to ensure that any activities taking place within the club remain in line with the requirements of Motorsport UK, and do not bring the club in to disrepute or expose it to unnecessary risk. Committee members and event organisers do not have to be directors. Provided the standards required can be met the general purpose of the club is to provide the structure required to enable the activities or services members want.

Any club member who wishes the club to host or alter the organisation of any activity should - in the first instance - carefully consider who is going to volunteer to undertake the tasks required. Requests can be made to the committee, but there should be no assumption that it is 'the job' of the directors to provide anything relating to specific activities unless they have volunteered to do so. The club is not a business providing a service. It is a group of people with an agreement between them to maintain a structure they can use and contribute to on an equal basis. If you are not prepared to do something you have no right to demand anyone else does.

The first point of contact for the club is the club secretary. Any member who has a question relating to any activity of the club should contact the club secretary in the first instance. Current Secretary - Ian Postlethwaite - druidalemotorclub@gmail.com

Social Media : Events are run to the best of the abilities of those who are prepared to give up their time to do so. It is not acceptable for any club member to criticise the running of any activity - beyond concerns relating to safety and regulation compliance, which should be passed directly to the relevant event official or club secretary in any case (not debated in public). General club discussion and suggestions are welcome, however the first consideration of any commentator should always be what support is required and who can provide it - especially if they are not prepared to do so themselves.

Persistent negative criticism of any member or activity with no attempt to assist will be considered abuse, and will be dealt with as set out in the club articles of association and the regulations of Motorsport UK. A formal written warning may be issued after consideration by the committee. Further abuse can potentially lead to expulsion from the club and all other Motorsport UK events if referred.

Members are welcome to associate themselves with the Club when posting but should make it clear if their post is made on behalf of the Club or in their own personal capacity. For guidance - posts to remind of deadlines, meetings, recruit volunteers and other topics to assist with Club activities are perfectly acceptable - if made by someone involved in the organisation of that particular event or series, or clearly on behalf of the Club.

Information and photographs of a sensitive nature should not be posted and you should not add to any such post. Examples of sensitive information include incident reports and photographs, health or medical information that you may hear during events, financial information, actions being undertaken by Senior Event Officials for fairness, to maintain confidentiality and for the safety of all those involved. This is not an exhaustive list. For guidance, if you would not wish the same information to be posted about you, do not post it about anyone else. Speculation regarding any incident, however well meaning, is unhelpful.

You should not bring the Club or Motorsport into disrepute by any post. The Club organise various types of Motorsport events, several of which use public highways. They are organised and run under permits from Motorsport UK (the Governing body for Motorsport in the Isle of Man) and often with the knowledge and permission of the Isle of Man Government at Departmental level. Please show due respect to those organisations. Should any good working relationship be affected the Club could lose the good will of these bodies who permit our sport to continue.